

Our goals mapped to the UN Sustainable Development Goals (SDGs)

Aligning our goals to the 2030 agenda on sustainable development, the UN SDGs have informed our thinking, to ensure we remain focused on the wider impact of our actions and value to the people and places we impact

Delivering our purpose	To be trusted to solve the challenges of our changing climate and developing populations	<ol style="list-style-type: none"> 1. Consistently ranked in the Top Quartile ESG investment ratings within our sector group by 2025 2. Doubling client support aligned to the energy transition and more sustainable infrastructure by 2030 	  
Developing an inclusive & diverse workforce	To recognise, welcome and celebrate diversity of thought, experience and background to find our boldest solutions and nurture our talent	<ol style="list-style-type: none"> 1. To improve gender balance with 40% female representation in senior leadership roles by 2030 2. To educate and inspire 100% of our colleagues to be inclusive every day 	 
Managing our environmental impact	To take responsibility for the impact of the work we do and how we deliver it on the planet we share	<ol style="list-style-type: none"> 1. To reduce Wood's scope 1 and 2 carbon emissions by 40% by 2030 on our journey towards 'net-zero' 2. To ensure all Wood offices are single use plastic free by 2025 	  
Embedding fair working practices through our business partnerships	To work fairly, transparently and ethically through the trusted partnerships we create	<ol style="list-style-type: none"> 1. 100% of Wood labour suppliers sign up and comply with the Building Responsibly Principles by 2025 2. 100% of our suppliers have Building Responsibly Principles embedded into their supply chains by 2030 	 
Positively impacting on the communities we operate in	To lift up the communities around us using our energy and expertise to improve lives	<ol style="list-style-type: none"> 1. To lift up the communities around us using our energy and expertise to improve lives 	