

John Wood Group PLC

(the "**Company**")

Catherine Michel retired as a non-executive director of the Company on 18 June 2025.

The information required to be made available by section 430(2B) of the Companies Act 2006 is set out below.

The Company confirms that no payments for loss of office are to be made to Catherine.

In accordance with her letter of appointment and the Company's Directors' Remuneration Policy, Catherine's non-executive annual director fee of £62,050 is paid quarterly, with the final payment pro-rated to 18 June 2025.