

John Wood Group PLC
(the "**Company**")

Ms Jacqui Ferguson resigned as a non-executive director of the Company on 9 May 2024.

The information required to be made available by section 430(2B) of the Companies Act 2006 is set out below.

The Company confirms that no payments for loss of office are to be made to Jacqui.

In accordance with her letter of appointment and the Directors' Remuneration Policy, Ms Ferguson's non-executive annual director fee of £62,050 is paid quarterly, with the final payment pro-rated to 9 May 2024.