

26th May 2025

The Directors

Foster Wheeler Environmental Company Nigeria Limited,
21 Ajasa Street,
Onikan, Lagos
Nigeria

Attn: Sam W. Box
Martin S. Brown
Peter Turchik
Thomas Delmastro
Uche Nwokedi
Donald I. Rogers
Emeka Ugwu-Oju
Robert Judovits

Dear Sir,

**SPECIAL NOTICE OF REMOVAL OF DIRECTORS OF FOSTER WHEELER ENVIRONMENTAL COMPANY NIGERIA LIMITED (the
'Company') (RC 322827)**

In line with the provision of Section 288 of the Companies and Allied Matters Act 2020, please be informed that the Company wishes to notify the following individuals of its intention to remove them as directors of the Company:

- i. Sam W. Box of 1000 The American Road, Morris Plaine, New Jersey 07950
- ii. Martin S. Brown of 1000 The American Road, Morris Plaine, New Jersey 07950
- iii. Peter Turchik of 1000 The American Road, Morris Plaine, New Jersey 07950
- iv. Thomas Delmastro of 1000 The American Road, Morris Plaine, New Jersey 07950
- v. Uche Nwokedi of 21 Ajasa Street, Onikan Lagos;
- vi. Donald I. Rogers Jr OF 1000 The American Road, Morris Plaine, New Jersey 07950
- vii. Emeka Ugwu-Oju of 11A, Ademola STR.SW., Ikoyi, Lagos
- viii. Robert Judovits of 1000 The American Road, Morris Plaine, New Jersey 07950

If you are one of the above listed, kindly note that you are hereby given twenty-eight (28) days from the date of publication of this notice to make any representation relating to the Company's intention herein contained.

Yours faithfully,



Name and signature of representative
For and on behalf of Foster Wheeler Environmental (UK) Ltd